

# REBEL BIONICS LTD

## ENVIRONMENTAL POLICY



Rebel Bionics Ltd is committed to operating in an environmentally responsible and sustainable manner. As a leading UK-based manufacturer of advanced prosthetic hands, we recognize that our operations have an impact on the environment. We are dedicated to minimizing that impact through continuous improvement, innovation, and compliance with all relevant environmental legislation and standards.

## Objectives

We aim to:

- Reduce waste generation and improve recycling across all departments.
- Lower greenhouse gas emissions and energy consumption in our manufacturing and office operations.
- Source materials responsibly, favouring sustainable and recyclable components where possible.
- Prevent pollution and reduce the use of hazardous substances.
- Design products with environmental impact in mind—extending product life cycles and promoting repairability and modular upgrades.

## Legal Compliance

Rebel Bionics Ltd complies with all relevant UK environmental legislation, including but not limited to:

- The Environmental Protection Act 1990
- The Waste Electrical and Electronic Equipment (WEEE) Regulations
- The Climate Change Act 2008
- REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals)

We also align with international standards such as ISO 14001:2015 where applicable and will be beginning the process of gaining this ISO certification soon.

# Implementation Measures

To achieve our objectives, we will:

- Conduct regular environmental risk assessments and audits.
- Monitor resource consumption, including electricity, water, and raw materials.
- Implement sustainable procurement policies and work with suppliers who share our environmental values.
- Provide training to staff on environmental awareness and sustainable practices.
- Encourage innovation in eco-design and sustainable engineering across our product development teams.

## Waste and Resource Management

Minimize single-use plastics in packaging and operations.

Segregate and recycle waste materials (e.g., metal off-cuts, plastics, electronics).

Encourage the return and responsible recycling of old prosthetic devices via take-back schemes.

## Energy Efficiency and Emissions

Use energy-efficient equipment and LED lighting in our facilities.

Transition towards renewable energy sources where feasible.

Promote low-emission transport options for staff and logistics.





# Continuous Improvement

We are committed to reviewing and improving our environmental performance through:

- Annual environmental impact assessments.
- Setting measurable targets and key performance indicators (KPIs).
- Engaging with staff, stakeholders, and customers to integrate feedback and innovations.

# Communication

This policy is communicated to all employees, suppliers, and stakeholders. It is available to the public via our website and is reviewed annually to ensure relevance and effectiveness.

Ted Varley  
CEO  
Rebel Bionics Ltd  
25/04/2022

Policy effective date: 25/04/2022  
Review Date: Annually